

**TIER 2 RATES**

**APRIL 5, 2010 TO APRIL 3, 2011**

| <b>TIER 2 RATES</b>          |                             |                        |               |
|------------------------------|-----------------------------|------------------------|---------------|
| <b>18% &lt; F</b>            |                             |                        |               |
|                              | <b>Daily Hourly</b>         | <b>Weekly (note 2)</b> |               |
|                              |                             | <b>Weekly</b>          | <b>Hourly</b> |
| <b>DOP</b>                   | \$ 74.06                    | \$ 4,913.30            | \$ 70.19      |
| <b>Operator</b>              | \$ 49.22                    | \$ 3,267.60            | \$ 46.68      |
| <b>1st AC</b>                | \$ 36.97                    | \$ 2,451.40            | \$ 35.02      |
| <b>2nd AC</b>                | \$ 26.04                    | \$ 1,729.70            | \$ 24.71      |
| <b>MPVC</b>                  | \$ 28.95                    | \$ 1,921.50            | \$ 27.45      |
| <b>MPVA1</b>                 | \$ 21.75                    | \$ 1,443.40            | \$ 20.62      |
| <b>MPVA2</b>                 | \$ 16.33                    | \$ 1,082.90            | \$ 15.47      |
| <b>Stills 1 (note 1)</b>     | \$ 43.29                    | \$ 2,679.60            | \$ 38.28      |
| <b>Stills 2 (note 1)</b>     | \$ 64.94                    | N/A                    | N/A           |
| <b>Elec DOP</b>              | \$ 54.20                    | \$ 3,595.20            | \$ 51.36      |
| <b>Elec Op</b>               | \$ 40.64                    | \$ 2,697.10            | \$ 38.53      |
| <b>Elec Ass</b>              | \$ 27.10                    | \$ 1,797.60            | \$ 25.68      |
| <b>DIT</b>                   | \$ 36.97                    | \$ 2,451.40            | \$ 35.02      |
| <b>Cam Utility</b>           | \$ 27.20                    | \$ 1,808.80            | \$ 25.84      |
| <b>Dig Utility</b>           | \$ 24.28                    | \$ 1,614.90            | \$ 23.07      |
| <b>Loader</b>                | \$ 25.16                    | \$ 1,672.30            | \$ 23.89      |
| <b>Senior Unit Publicist</b> | \$ 28.30                    | N/A                    | N/A           |
| <b>Junior Unit Publicist</b> | \$ 19.33                    | N/A                    | N/A           |
| <b>Trainee</b>               | At least Provincial Minimum |                        |               |

|                      | <b>FRINGES</b> | <b>SASK. FRINGES</b> |
|----------------------|----------------|----------------------|
| <b>RSP</b>           | 2.50%          | 2.50%                |
| <b>H&amp;W</b>       | 5.50%          | 5.50%                |
| <b>Stats/Holiday</b> | 2.50%          | 2.50%                |
| <b>Vacation</b>      | 4.00%          | 5.77%                |
| <b>Admin</b>         | 2.00%          | 2.00%                |
| <b>TOTAL</b>         | 16.50%         | 18.27%               |

**Note 1 :** Stills 1 rate conditional upon being hired for at least 2 days per episode for TV series or 1 day for each 3 days of Main Unit shooting for Long Form TV Stills 2 hired "as needed" basis.

**Note 2 :** Guarantee of 60 weekly working hours (70 pay hours) must be paid.