

BECOMING AN ICG 669 SHOP STEWARD

1. Individuals interested in becoming an ICG 669 Shop Steward must attend the three (3) required ICG 669 Workshops:
 - a. Shop Steward Workshop
 - b. Occupational Health & Safety 1 Training
 - c. Respectful Workplace Workshop
2. Individuals that have completed the required workshops will poll the camera department to:
 - a. See if there are other individuals interested in the role of Shop Steward
 - b. To ensure the camera crew is comfortable with the Shop Steward Nominees
3. Once the camera crew has been polled and the crew feel comfortable with the individuals interested in becoming Shop Steward, then an email request should be sent the Professional Development | Safety Advocate at the ICG 669 office with the list of individuals nominated as Shop Steward for that production.
4. The Professional Development | Safety Advocate will submit the request to the Shop Steward Committee for review and approval.
5. If there is more than one approved Shop Steward for a production, then the camera department must conduct a vote.
6. Once approved the Shop Steward is approved the Professional Development | Safety Advocate will send an official letter to the individual, the production and (if production is in BC and signed with the Joint Council) the BCCFU.
7. The individual will then be sent a Shop Steward Letter of Agreement to be signed and sent back to Professional Development | Safety Advocate at camera@ia669.com.
8. Shop Stewards are eligible for dues reimbursement only after the ICG 669 Shop Steward Letter of Agreement has been signed.

PROCEDURE FOR DUES REIMBURSEMENT

1. In order to have dues reimbursed the ICG 669 Shop Steward Letter of Agreement must be signed and returned to the office immediately for approval. Additionally, a Shop Steward Time Report form with all pertinent information must be signed and submitted to the ICG 669 office when the Shop Steward commences their duties.
2. Dues are reimbursed quarterly.
3. Shop Stewards are required to sign another report/ time card at the end of the production with pay stubs to the [Controller](#) at the ICG 669 office no later than 30 days from show wrap or Shop Stewards will forfeit their right to reimbursement of field dues.